

## **Parker, Michelle**

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**From:** jpsych46@aol.com  
**Sent:** Wednesday, June 25, 2014 12:08 PM  
**To:** Parker, Michelle  
**Subject:** Re: EPA consultation

Good response. Hopefully he will leave everyone alone.

John

John Nicoletti, Ph.D., ABPP  
Board Certified Specialist in Police and Public Safety Psychology

-----Original Message-----

**From:** Parker, Michelle <Parker.Michelle@epa.gov>  
**To:** John Nicoletti <jpsych46@aol.com>  
**Sent:** Wed, Jun 25, 2014 8:37 am  
**Subject:** RE: EPA consultation

John,

The following is what we sent to Eric Katz. Our best guess is that one of our employees forwarded the email to him.

EPA cannot comment on ongoing personnel matters. EPA's actions in response to recent workplace issues have been deliberate and have focused on ensuring a safe work environment for our employees. Our brief consultation with Dr. Nicoletti on this matter, a resource who regularly provides our office with training and expertise on workplace issues, reflects our commitment to securing a safe workplace.

**Michelle Parker**  
Labor & Employee Relations Officer | EPA Region 8  
303.312.6139 | [parker.michelle@epa.gov](mailto:parker.michelle@epa.gov)  
303.565.0658

**From:** John Nicoletti [<mailto:jpsych46@aol.com>]  
**Sent:** Tuesday, June 24, 2014 6:43 PM  
**To:** Parker, Michelle  
**Subject:** Fwd: EPA consultation

Here is the email.

Sent from my iPad

Begin forwarded message:

**From:** John Nicoletti <jpsych46@aol.com>  
**Date:** June 24, 2014 at 6:42:14 PM MDT  
**To:** Eric Katz <[ekatz@govexec.com](mailto:ekatz@govexec.com)>  
**Subject:** Re: EPA consultation

Eric,

You need to talk with EPA.

Sent from my iPad

On Jun 24, 2014, at 12:38 PM, Eric Katz <[ekatz@govexec.com](mailto:ekatz@govexec.com)> wrote:

Hello Dr. Nicoletti,

This is Eric Katz, a reporter with Government Executive. I was recently forwarded an internal email from the Environmental Protection Agency in which your name was mentioned. The email pointed to "inappropriate behavior" by EPA employees, including defecating in the hallways. The email says you then consulted with management to discuss the situation. Could you possibly elaborate on what these discussions entailed? Why were you hired and what advice did you offer? What were the terms of the consultation?

Please feel free to give me a call to chat over the phone at 202-266-7742. Thanks for your help,

Eric

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**Eric Katz**

Staff Correspondent

Government Executive Media Group

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[ekatz@govexec.com](mailto:ekatz@govexec.com)

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